

DEPARTMENT OF THE ARMY
Headquarters, 1st Battalion, 43d Air Defense Artillery (AMD)
Unit 15692
APO, AP 96275

EAAD-AAZ

8 February 2007

MEMORANDUM FOR All 1-43d Air Defense Artillery Battalion Assigned Soldiers and Civilians

SUBJECT: Command Policy #11, Leave, Pass, Curfew, and Battle Buddy

1. References:

- a. Army Regulation (AR) 600-8-10, Leaves and Passes, 31 July 2003.
- b. United States Forces Korea (USFK) Regulation 600-8-10, Leaves and Passes, 25 June 1999.
- c. USFK Command Policy #7, General Order Regarding Off-Installation Curfew, 4 June 2006.
- d. United States Army in Korea Standards Handbook, June 2006.
- e. 35th Air Defense Artillery Brigade Policy Letter #11 – Leaves/Passes/Buddy Policy, 1 February 2007.

2. Purpose: To mitigate risks associated with off duty and off installation activities. Protection of our Soldiers is our foremost concern and while we have more than adequate supervision during the duty day our Soldiers often find themselves in medium to high risk situations that require our intervention, prevention and mitigation.

3. Policy

a. Leave. All of our Soldiers are entitled to use their leave days according to their needs and unit readiness requirements. This policy addresses specific readiness requirements that must be satisfied prior to any Soldier going on leave.

(1) No more than 10% of a unit's assigned and attached strength may be off peninsula at any given time. Furthermore, commanders will not allow their personnel readiness to drop below 85% of available senior grades due to leave without my personnel consent.

(2) Brigade Commander approval is required for Soldiers:

(a) Traveling to a Force Protection Condition (FPCON) Bravo or Charlie country. Final approval authority for FPCON Charlie is the first general officer in the chain of command.

(b) Requesting more than 30 days leave.

(3) Approval for leave is withheld by the Commander 1-43 ADA for the following:

(a) Battery / Company Commander and 1SG.

(b) Primary Staff Officers and NCOIC.

(c) The Physicians Assistant and Chaplain.

(d) Advance Leave in excess of 15 Days.

(e) Leaves to Foreign Countries up to Force Protection Condition (FPCON) Alpha Countries.

(f) Leaves for Soldiers who are flagged.

(4) Soldiers returning from off peninsula leave will submit a urinalysis sample upon their return.

(5) CONUS Leave Requests will have a completed POV Risk Assessment (ASMIS-2) attached. ASMIS-2 can be completed on-line with an AKO account at <https://crc/army.mil>.

(6) The Battalion S-1 is responsible for processing leaves IAW AR 600-8-10 and 35th ADA Brigade Policy Letter #11 – Leaves/Passes/Buddy Policy.

b. Passes

(1) A written pass is required for Soldiers who will leave the installation for greater than 24 hours or beyond published curfew hours.

(2) Subordinate commanders will publish pass policy for assigned personnel.

c. Curfew. IAW USFK Command Policy #7, General Order Regarding Off-Installation Curfew, an off-installation curfew is in effect from 2400 until 0500 Sunday night through Friday morning and 0100 to 0500 on Saturday, Sunday, and U.S.-observed holidays.

(1) First line leaders will use Under the Oak Tree Counseling as an opportunity to reinforce the USFK Curfew standards.

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<http://8tharmy.korea.army.mil/35ada/1-43ada>

(2) Soldiers on leave or an approved pass are still required to comply with established curfews; historically Soldiers have been apprehended for leaving a hotel rooms during the hours of curfew to get something to eat.

(3) Curfew violations are an off-base offense and withheld as a minimum to the first Field Grade Commander. See Command Policy #13.

(4) Service members are encouraged not to push the limits of the curfew; statistically individuals make significantly worse decisions due to alcohol consumption or lack of sleep. I encourage you to plan your evening accordingly and to make "Last Call" at least an hour before curfew and to make your way to the gates with plenty of time to make curfew. Historically, fights are most likely to occur just before curfew and often in lines approaching the gates. Protect yourself and others by taking yourself out of these high risk situations.

d. Battle Buddy. The purpose of battle buddies is to aid one another off-base. Entertainment districts outside of Osan Airbase and Camp Casey provide ample opportunities for shopping and dining during the day but after 2000 hours most shopping establishments close and bars and clubs open. When this change occurs the risk goes up and even the best Soldiers find themselves in a medium risk situation. To mitigate this risk I require a Battle Buddy for all personnel who are off installation after 2000 hours through curfew.

(1) Battle Buddies are responsible to one another to ensure that high risk situations are avoided.

(2) Battle buddies are not to separate but to remain together. When one member desires to leave the other should follow. If a service member makes a bad decision to remain behind it is incumbent on his battle buddy to report this separation to their chain of command.

(3) Battle buddies are not to interfere with law-enforcement personnel carrying out their duties. If a service member is apprehended or taken into custody for questioning the remaining battle buddy will report the separation to their chain of command.

(4) Although not mandatory, I strongly encourage that Soldiers designate a non-drinker to accompany them or their group. Employees at many clubs in the entertainment districts are trained to coax Soldiers into spending their money; a non-drinker can help others make good decisions and avoid someone spending their entire paycheck or running up huge credit card bills.

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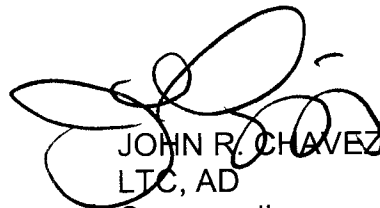
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4. Commander Responsibilities.

a. Commanders at all levels are responsible for the readiness, discipline, and morale of their units as well as the associated risk to all three; with that in mind, subordinate commanders will establish procedures to implement the elements of this policy.

b. Commanders will brief all new Soldiers on this policy. Briefs will include the purpose of this policy and details of unit level procedures for leaves and passes. Remember the purpose of this policy is readiness and accountability.

5. This is a punitive order. Persons subject to the UCMJ who fail to comply with the provisions of this order are subject to punishment under the UCMJ, as well as to adverse administrative and other adverse action authorized by applicable laws or regulations. Persons not subject to the UCMJ who fail to comply with the provisions of this order may be subject to adverse administrative actions including, but not limited to, revocation of privileges as authorized by applicable law and regulation.



JOHN R. CHAVEZ
LTC, AD
Commanding